

Nonprofit organizations save **\$40,500** annually with our People Risk Management solution.

Typical Nonprofit Issues We Resolve

- ✔ **Background/Working with Children**
We are a nonprofit organization that works with children. We fingerprint and conduct background checks on all employees. Must we do the same for volunteers that work with the children?
- ✔ **Employees as Volunteers**
I have an employee who would like to volunteer in a different department. The tasks this employee wants to volunteer for are dissimilar to her paid job duties. Do we have to pay the employee for the volunteer time?
- ✔ **FLSA**
How do we determine if our nonprofit organization is covered under the Fair Labor Standards Act (FLSA)?
- ✔ **Unpaid Interns**
We are a nonprofit, and in the past our interns have volunteered their time, meaning they have not been paid. Is this practice acceptable?

Annual Value

for 200 EE Nonprofit organization

Live Advisors
\$15,000

Living Handbooks
\$3,000

Training
\$15,000

Job Descriptions
\$5,000

FLSA Classification
\$2,500

Total:
\$40,500

Trusted Guidance, Content, and Technology

Advisory Services

Create a high-performing organization in record-time. Access a best-in-class library chock-full of templates, forms, and checklists that ensure your company is compliant. You'll love our up-to-date, accurate, user-friendly tools.

HR & Compliance Tools

Resolve employee issues promptly and accurately. Our certified advisors are standing by to answer questions, provide guidance, and follow-up with research to advise on sensitive issues like safety, attendance, and overtime.

Training Solutions

Ensure your workforce is productive and safe. Easily deploy a training program tailored to your unique needs. Access an extensive library of courses in English and Spanish on topics including Vendor Negotiations, Project Management, and Leadership.

“The response I got from the ThinkHR advisor was timely and clearly stated. The answer went beyond the bounds of my question, providing excellent information for future decision making.”

- Hillary K.,
Nonprofit education center, Chelmsford, MA